

# EXHIBIT 16

----- Forwarded message -----

From: **Damian Todaro** <[damian@videoapp.net](mailto:damian@videoapp.net)>

Date: Thu, Jan 17, 2019 at 1:54 PM

Subject: Fwd: Are you one staff change away from disaster? 7 avoidable risks

To: Robert Felt <[robert@darkalleymail.com](mailto:robert@darkalleymail.com)>

interesting idea... to provide a support blog like this for producers...

----- Forwarded message -----

From: **Harbor Compliance** <[info@harborcompliance.com](mailto:info@harborcompliance.com)>

Date: Thu, Jan 17, 2019 at 1:00 PM

Subject: Are you one staff change away from disaster? 7 avoidable risks

To: <[damian@svothi.com](mailto:damian@svothi.com)>